



SUSTAINABLE TRANSPORTATION POLICY

Commitment to Responsible and Sustainable Transport in Türkiye

Our company is committed to promoting safe, responsible, and sustainable transportation practices throughout all travel services offered in Türkiye. We acknowledge that transportation choices play a significant role in both the overall travel experience of our guests and the environmental and social impacts associated with tourism activities.

For this reason, we actively encourage our guests to consider the most sustainable transportation options available for their routes. At the same time, we work closely with our transport suppliers to continuously improve safety standards, environmental performance, and service quality in line with this policy.

Whenever transportation services, products, or suppliers are selected, all staff members are expected to follow the principles outlined in this policy.

Scope and Applicability

This policy forms an integral part of our overall Sustainability Policy. It applies to all transportation-related activities organized by our company, including those provided directly and those delivered by contracted transport suppliers.

The policy enters into force upon approval by senior management and is shared with all relevant staff. It will be reviewed at least every two years to ensure continued relevance and effectiveness. Any exceptions to this policy require formal approval from company management.

Core Principles of Sustainable Transportation

Efficiency and Safety

When planning transportation services, priority is given to options that balance safety, efficiency, comfort, and environmental responsibility. Where feasible, shared or public transportation is preferred over private transport, provided that safety and service quality standards are met. For example, licensed tourist transport services are favored over informal or unregulated alternatives.

Fair and Responsible Mobility

All vehicles used must comply with the laws and regulations of the Republic of Türkiye. Vehicles are required to undergo regular inspections, and drivers must operate under fair working conditions, including legal wages, reasonable working hours, and adequate rest periods.

Minimizing Environmental and Social Impact

COMPANY DETAILS

HOLIDAY4WORLD TUR. SAN. TIC. LTD. STI. TURSAB LICENCE NUMBER A – 15144

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Transportation suppliers are expected to demonstrate responsible practices that reduce negative impacts on the environment and local communities. This includes fuel efficiency, emission reduction efforts, and respectful behavior in residential and sensitive areas.

Operational Sustainability Considerations

Public and Shared Transport

Where public transportation is used, preference is given to licensed and regulated services that meet higher safety and comfort standards. When possible, our company supports initiatives that aim to improve public transport systems and their sustainability performance.

Company-Owned or Dedicated Vehicles

When private transportation is requested by guests, newer and more fuel-efficient vehicles are prioritized. All vehicles comply with inspection requirements set by Turkish authorities and hold valid inspection documentation. Each vehicle is equipped with a first aid kit and a waste collection container. Vehicle size is selected according to group size to avoid unnecessary fuel consumption.

Third-Party Transport Providers

Transport services sourced from external suppliers must meet our minimum sustainability and safety requirements. Vehicles must be properly maintained, legally inspected, and suitable for the number of passengers. First aid kits and waste collection facilities are required in all vehicles.

Drivers

Drivers working with our company or its suppliers are informed about our sustainable transportation guidelines and are expected to comply with our internal driver code of conduct. Drivers must be physically and mentally fit for duty, knowledgeable about traffic regulations, and capable of safe and courteous driving. Clear communication and professional behavior are essential at all times.

Air Travel

Due to Türkiye's geography and long travel distances between certain destinations, domestic flights may be used when overland travel would require excessive time. In such cases, flight use is evaluated primarily from a safety and operational efficiency perspective.

Safety Management and Vehicle Checks

Guest safety is a core priority. Vehicles are subject to routine checks before use, including visual inspections and functional controls. Maintenance activities are carried out regularly, and more detailed safety assessments are conducted at defined intervals.

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Key inspection areas include:

Exterior Checks

Tires, lights, mirrors, doors, windows, and other external components are checked to ensure safe operating conditions.

Interior Checks

Seat belts, seating, emergency exits, lighting, and cleanliness are verified before each journey.

Safety Equipment

Vehicles are equipped with essential safety items such as first aid kits, fire extinguishers, and emergency tools.

Mechanical Condition

Critical systems including brakes, steering, suspension, fluids, and engine condition are monitored to ensure reliable and safe operation.

Driver Code of Conduct

All drivers are required to follow strict safety and responsibility guidelines, including:

- Conducting pre-trip vehicle checks
- Obeying speed limits and adjusting driving to road and weather conditions
- Wearing seat belts and ensuring passenger compliance
- Avoiding aggressive driving, unnecessary acceleration, and harsh braking
- Refraining from mobile phone use while driving
- Never driving under the influence of alcohol, medication, or substances that impair alertness
- Planning realistic schedules with adequate rest breaks
- Securing vehicles and safeguarding guest belongings

Sustainable Driving Practices

To reduce fuel consumption and emissions, drivers are encouraged to apply eco-driving techniques, such as:

- Smooth acceleration and gentle braking
- Maintaining steady speeds within optimal ranges
- Switching off the engine during extended stops
- Using air conditioning only when necessary
- Selecting efficient routes and avoiding congestion where possible
- Keeping tires properly inflated and vehicles well maintained
- Avoiding unnecessary vehicle weight

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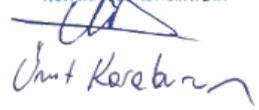


Community and Social Responsibility

Drivers are expected to minimize disturbance to local communities by limiting horn use, reducing speed in residential areas, and avoiding unnecessary lighting or noise. Respect for local residents and environments is essential throughout all journeys.

Commitment

Through this policy, our company reaffirms its commitment to responsible transportation practices in Türkiye, aiming to protect the environment, enhance guest safety and comfort, and contribute positively to local communities while continuously improving our sustainability performance.

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